

The CoB Admin & “The CoB Mob”

A Look at Summer Pay for Teaching, 2006

This is the first installment in a new series at USMPRIDE.COM that deals with the CoB Administration’s treatment of the so-called “CoB Mob.” While it’s clear who is referred to as members of the CoB’s Administration (Doty, Niroomand, Babin, Becker, Carter, Lewis), it might not be as clear who is being referred to here as a member of the “CoB Mob.” The CoB Mob is a term created by supporters of the CoB’s current administration to describe those CoB faculty who they (the CoB Admin supporters) believe oppose the CoB’s current administration. The term first appeared on the *USM Forum – No Quarter Message Board* (and/or its predecessor run by the USM chapter of the AAUP). The screens below provide names of potential members of the so-called CoB Mob as given by the posters “Yentas’ Coffee Clutch” and “Petruchio.”

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Will the CoB administration please explain the use of an incomplete and unverified data base to generate merit raises?

Yentas' Coffee Clutch
Date: Jul 17
Views: 416

RE: USMPride [Quote](#) | [Reply](#)

oldCBAer wrote:

Will the "this is research" crowd please explain the use of an incomplete and unverified data base to generate the usmpride faculty research rankings.

Don't give them credit where none is due, Old CBAer. It isn't a "crowd"; heck, it isn't even a "mob" anymore. DePree is playing out his narcissistic fantasy that he's actually doing some good while he has "fun" at the expense of others. Mixon massages the data and curries favor so that DePree's wife will protect him when his "cleverness" has gone too far. King occasionally "stirs the pot" on DePree's behalf to protect his ongoing relationship with DePree's wife's law firm. Lindley provides "independent" commentary as if he were an objective observer of it all.

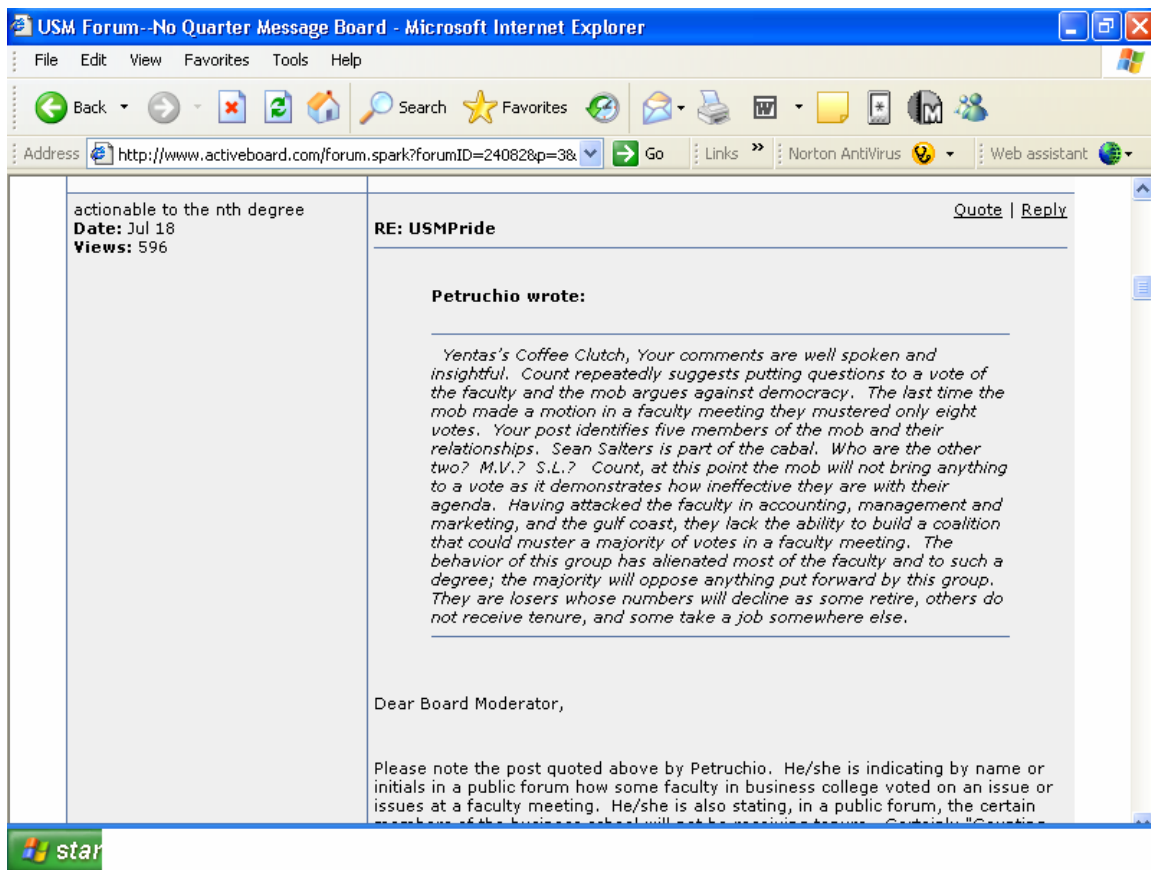
Non-CoBer
Date: Jul 17
Views: 400

RE: USMPride [Quote](#) | [Reply](#)

Yentas' Coffee Clutch wrote:

oldCBAer wrote: *Will the "this is research" crowd please explain the*

Done Internet



The CoB faculty singled out by name as being potential members of the so-called CoB Mob are as follows:

Marc DePree	Professor of Accounting
Ernest King	Associate Professor of Business Law
Tom Lindley	Professor of Finance
Frank Mixon	Professor of Economics
Sean Salter	Assistant Professor of Finance

Two others, Mike Vest (Professor of Management) and Stan Lewis (Director of SAIS/Professor of MIS), are mentioned in the message board posts above as affiliates of the so-called CoB Mob. Thus, the so-called CoB Mob is potentially seven (7) members strong. Among these seven, four (4) are from EFIB, two (2) are from SAIS, and one (1) is from MgtMkt. There are five (5) professors in the group, along with one (1) associate professor and one (1) assistant professor.

Among those believed to be supporters of the current CoB administration from the three departments represented by potential members of the so-called CoB Mob are the following:

EFIB: Mark Klinedinst; Farooq Malik; Akbar Marvasti; Edward Nissan; Charles Sawyer

MgtMkt: Laurie Babin; Stephen Bushardt; Jon Carr; David Duhon; Francis Daniel; Elizabeth LaFleur; Ken Zantow

SAIS: Marvin Albin; Patty Munn; Gwen Pate; Roderick Posey

As this series progresses, comparisons will be made between the supporters of Doty's administration (by department) and the various potential members of the so-called CoB Mob.

In this installment, we examine what occurred with summer teaching salaries this past summer (i.e., summer of 2006). The information for this comparison is taken from a prior report available here at USMPRIDE.COM (“Pay for Play: 2006 Summer Salary Shenanigans”). The underlying data are available in the 2006-07 USM Budget. The following table is taken from the prior document:

This special report examines uncovered evidence of “special deals” given to some CoB faculty regarding Summer pay (for teaching) in 2006. The table below presents the teaching and salary ratios for a number of CoB faculty who taught during the Summer of 2006. Those with special deals are entered in red typeface.

Table 1
Pay for Play: The Summer of 2006 in the CoB

Name	Teaching Ratio	Salary Ratio	Summer Pay	FT Summer Rate
Babin, L. [MKT, full]	1/3 [3 hrs]	1/3	\$ 3,795	\$11,500
Clark, S. [ACC, full]	2/3 [6 hrs]	2/3	\$ 7,590	\$11,500
Green, T. [ECO, associate]	3/3 [9 hrs]	3/3	\$10,250	\$10,250
King, E. [FIN, associate]	3/3 [9 hrs]	3/3	\$10,250	\$10,250
Nissan, E. [ECO, full]	2/3 [6 hrs]	3/3	\$11,500	\$11,500
Peyrefitte, J. [MGT, assistant]	2/3 [6 hrs]	3/3	\$ 9,250	\$ 9,250
Sawyer, C. [ECO, full]	1/3 [3 hrs]	1/2	\$ 5,693	\$11,500
Smith, W. [MKT, assistant]	3/3 [9 hrs]	3/3	\$ 9,250	\$ 9,250
Vest, M. [MGT, full]	2/3 [6 hrs]	2/3	\$ 7,590	\$11,500
Wittmann, C.	2/3 [6 hrs, online]	?	?	?

Notes: 2006 summer salary data taken from USM Budget. Teaching information comes from SOAR. Some of the partial payment amounts are approximate, but are presented above just as reported in the budget. Wittmann is a new assistant professor of marketing assigned to the Alternative Delivery of Instruction Department in the CoB (see usm.edu). His name does not appear in the USM budget at this time, however SOAR indicates that he taught 2 classes during Summer of 2006.

Key: Departmental unit and rank reported just below each person’s name. “FT” above stands for Full Time.

The prior document used red fonts to identify CoB faculty who were given “special deals” for summer teaching in 2006. These are Edward Nissan and Charles Sawyer, two professors of economics and two faculty who are believed to be supporters of the CoB’s administration. (The case of Peyrefitte was explained via an update to the original report, and is inserted at the end of this document for readers to peruse.)

The following insert from the original report contains a brief description of the “special deals” given to Nissan and Sawyer:

As indicated by the table above, Nissan and Sawyer received Summer 2006 salary ratios that exceeded their teaching ratios, despite USM Provost Grimes having eliminated these “deals” within the CoB prior to Summer of 2006.

Notice also in the table above that two potential members of the CoB Mob taught in the summer of 2006. These are Ernest King and Mike Vest. King was paid a full-time (three-thirds) summer salary for teaching a full-time (three-thirds) load, while Nissan and Sawyer received full-time and half-time pay rates, respectively, for two-thirds and one-third teaching loads, respectively. This appears to be a clear-cut case of the type of discriminatory treatment EFIB Chair George Carter is willing to provide to (inflict upon) his supporters (the CoB Mob). Vest also received a salary rate that was equal to the proportion of teaching duties he performed last summer (summer 2006).

As this series progresses, look for more cases of discriminatory treatment by CoB administrators toward the so-called CoB Mob.